



HEALTH & SAFETY POLICY STATEMENT

The present Health and Safety Policy summarises the goals and obligations of **ROTOTECH** and the requirements and anticipations from its employees, its associates, the contractors and other parties involved in its activities and is available to all interested parties.

The aim of the Health & Safety Policy of **ROTOTECH** is the continuous improvement of the Health & Safety indicators and the prevention, as is reasonably possible, of incidents that might result in:

1. The injury of employees
2. The injury of associates involved in **ROTOTECH's** activities
3. The injury of third parties
4. Damage, wear, destruction of infrastructure, equipment and property
5. Damage to the environment
6. An accident of large proportions
7. A combination of the above.

To achieve the above goals, the management of **ROTOTECH** is committed to provide the necessary efforts and funds for the following:

- The compliance with the appropriate legal and other requirements.
- The development, installation and application of a complete Safety Management System.
- The assignment to the complete hierarchy and involved personnel of duties, roles and obligations towards maintaining the overall Health & Safety policy.
- The education of the entire personnel in matters of Health & Safety according to the position and the relevant duties of each individual employee.
- The designation of aims and targets that are clear, measurable, realistic and within a specific timeframe and the commitment to take any necessary action for the fulfilment of those targets.
- The continuous monitoring, validation, application and assessment of safety.
- The review of the present Health & Safety Policy in order to achieve a perpetual improvement of safety standards.

ROTOTECH's expects that every one of its employees that the present document is presented to, will do their best (within the boundaries of reasonably possible) to fulfil their own responsibilities and obligations, in compliance with the **commitment** of **ROTOTECH** and in accordance to its policy. This applies to all contractors, designers or suppliers of **ROTOTECH**.

MANAGING DIRECTOR

Costas Vardanikas
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